

**OFFICE OF THE PRINCIPAL**  
**PM SHRI GOVT. HIGHER SECONDARY SCHOOL, PODAGADA**  
At: PODAGADA, Post: PODAGADA, Block: DASMANTPUR, Dist: KORAPUT, PIN:- 765013  
Email: [hmpodagada@gmail.com](mailto:hmpodagada@gmail.com), Contact No: 7978498225,8895910115

Date:-04/06/2026

Letter No:- 55/HSS/2026

To,

The District e- Governance Manager ,  
Collectorate , Koraput.( NeGP CELL)

Sub:

Publication of Advertisement for Engagement of Guest faculties in  
[www.koraput.odisha.gov.in](http://www.koraput.odisha.gov.in)

Ref:

Letter No 6148 dt. 03.06.2026 of the Director, Higher Secondary Education ,  
Odisha, Bhubaneswar.

Sir,

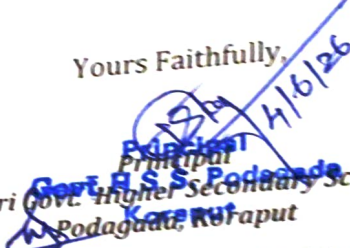
With reference to the letter on the subject cited above I enclose herewith a copy  
of ADVERTISEMENT for publication in [www.koraput.odisha.gov.in](http://www.koraput.odisha.gov.in) for wide publicity of the  
advertisement.

Your kind co operation is highly solicited at an earliest .

Thanking you.

Encl: As above


Yours Faithfully,

  
Principal  
Govt. H.S.S. Podagada  
PM Shri Govt. Higher Secondary School,  
Podagada, Koraput

Date:-04/06/2026

**Memo No:-56/HSS/2026**

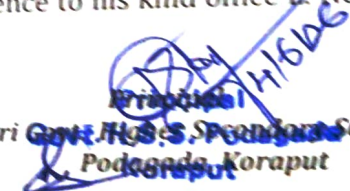
Copy submitted to District Education Officer, Koraput for favour of kind information and  
necessary action.

  
Principal  
Govt. H.S.S. Podagada  
PM Shri Govt. Higher Secondary School,  
Podagada, Koraput

Date:- 04/06/2026

**Memo No:- 57/HSS/2026**

Copy submitted to the Director, Higher Secondary Education, Odisha, Bhubaneswar for  
favour of kind information and necessary action with reference to his kind office L. No 6148 dt.  
03.06.2026

  
Principal  
Govt. H.S.S. Podagada  
PM Shri Govt. Higher Secondary School,  
Podagada, Koraput

**OFFICE OF THE PRINCIPAL**  
**PM SHRI GOVERNMENT HIGHER SECONDARY SCHOOL, PODAGADA**  
At/Post:-PODAGADA Block:-DASMANTAPUR, District:-KORAPUT .PIN:-765013  
Email:-hmpodagada@gmail.com, Contact No:-7978498225,7008935909,8895910115

**ADVERTISEMENT FOR ENGAGEMENT OF GUEST FACULTIES**

**Advt. No:-01/26 Dt:-04/06/2026**

A walk-in interview for engagement and empanelment of Guest faculties for Higher Secondary Classes(+2) in subjects (**Odia, Political Science, History, Economics & Odia(Optional)**) will be held in the School premises for the session 2026-27 or till the vacancies are filled up whichever is earlier. Interested Retired Govt. / Non-Govt., Aided teachers below 65 years of age / fresh candidates who have secured minimum 50% marks in PG in respective subject may attend the **PM SHRI GOVT.H.S.S.PODAGADA** between 9.00 a.m. to 5.00p.m. as per the schedule given below with their complete Bio-data, two passport size photographs and all certificates and mark sheets from HSC to PG in original along with one set of self-attested photo copies. The candidate must report before 8.45 a.m. on the scheduled date.

No TA/DA is admissible for attending the interview. The candidates having B.Ed. Degree (except in Logic/ Philosophy, Sociologysubjects) and PGDCA will be given weightage. The remuneration is @₹ 400 per class subject to a maximum of 50 classes in a month. The Principal reserves right to cancel part or whole of the above walk-in-interview without assigning any reason thereof.

Date	Time for certificate verification	Subjects
12/06/2026	9.00am to 1.00pm	<b>Odia(com) , Economics, History</b>
	2.00pm to 5.00pm	<b>Odia(opt), Political science</b>

[www.koraput.odisha.gov.in](http://www.koraput.odisha.gov.in)

  
**Principal**  
**PM Shri Govt. Higher Secondary School Podagada**  
**Koraput**

**DIRECTORATE OF HIGHER SECONDARY EDUCATION, ODISHA**  
Jana Shiksha Bhawan, 1<sup>st</sup> Floor, UNIT-V, BHUBANESWAR-751001  
Ph: 0674-2390939 (O), email id: dhse.odisha@gmail.com

DHSE-GEFI-MISC-0021-2025: No. **6148** // Date. **03-06-2026**

From  
Smt. Niyati Pattnaik, IAS  
Director

To  
The Principals of Govt. & Govt. Upgraded Higher Secondary Schools.

Sub: Guidelines for Engagement of Guest Faculty in Govt. & Govt. Upgraded Higher Secondary Schools during the Academic Session 2026-27.  
Madam/Sir,

In enclosing herewith the Guidelines for Engagement of Guest Faculty in Govt. & Govt. Upgraded Higher Secondary Schools during the Academic Session 2025-26 duly approved by the Government in School & Mass Education Department vide letter No. 13266/SME dated 09.05.2025, I am to say that:

1. The engagement of Guest Faculty will be made through open advertisement. The preference in selection will be given as stipulated in the guidelines.
2. The process for engagement of Guest Faculty for 2026-27 as per the new guidelines may be initiated as per the given schedule.

Sl.No	Activity	Date Line
1.	Publication of advertisement	By 05.06.2026
2.	Certificate verification & Publication of select list	By 12.06.2026
3.	Issuance of Engagement Order	By 16.06.26
4.	Engagement of guest faculty	17.06.26 or Re-opening of School after Summer Vacation whichever is earlier

3. The selection of Guest Faculties must be completed by 18th June 2026.
4. The Guest Faculties so selected may take classes till closure of Schools on summer vacation or posting of PGT in the school whichever is earlier.

Yours faithfully

*Niyati Pattnaik*  
03.6.2026  
Director

Memo No. : **6149** // Date: **03-06-2026**  
Copy forwarded to all the District Education Officers of Odisha for information and necessary action.

*Niyati Pattnaik*  
03.6.2026  
Director

Memo No. : **6150** // Date: **03-06-2026**  
Copy forwarded to the Additional Secretary to Govt., School & Mass Education Department, Odisha.

*Niyati Pattnaik*  
03.6.2026  
Director

**GUIDELINE FOR ENGAGEMENT OF GUEST FACULTIES IN GOVT. & GOVT. UPGRADED  
HIGHER SECONDARY SCHOOLS FOR THE ACADEMIC SESSION-2026-27**

Sl. No.	Description	Guidelines				
1	Mode of Engagement	Engagement of Guest Faculties will be made through open advertisement following due procedure as detailed below:				
2	Tenure	For a period of one year from the date of engagement till closure of Schools for Summer Vacation in 2027 or posting of PGTs whichever is earlier				
3	No. of Guest faculties to be engaged	<p>-Not more than total existing vacancies vis-a-vis the sanctioned posts in Govt. &amp; Govt. Up-graded HSSs.</p> <p>-In upgraded HSS Guest Faculties are to be engaged in the following subjects only in addition to the compulsory subjects (Odia &amp; English)</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Arts</th> <th style="width: 50%;">Science</th> </tr> </thead> <tbody> <tr> <td>1. History, 2. Political Science, 3. Economics, 4. Logic/Sociology/Optional Odia</td> <td>1. Physics 2. Chemistry, 3. Mathematics 4. Botany 5. Zoology</td> </tr> </tbody> </table> <p>-For Commerce Stream two Guest Faculties shall be engaged for all subjects i.e Accountancy, BSM, BMS, Banking &amp; Insurance /Cost Accountancy</p> <p>-In case of HSSs having two streams, only one Guest Faculty shall be engaged in each Compulsory subject i.e. Odia &amp; English.</p> <p>- In case of HSSs having three stream two Guest Faculties shall be engaged in each Compulsory subject i.e. Odia &amp; English.</p> <p>-For subjects in which students have enrolled without having creation of corresponding teaching posts</p>	Arts	Science	1. History, 2. Political Science, 3. Economics, 4. Logic/Sociology/Optional Odia	1. Physics 2. Chemistry, 3. Mathematics 4. Botany 5. Zoology
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1. History, 2. Political Science, 3. Economics, 4. Logic/Sociology/Optional Odia	1. Physics 2. Chemistry, 3. Mathematics 4. Botany 5. Zoology					
4	Preference & Procedure of selection	<p><b><u>Selection is to be made as per the following order of preference</u></b></p> <ol style="list-style-type: none"> <li>i. Retired Government College/HSS teachers of same institution who have not completed 65 years of age, if their pre-retirement performance was up to mark.</li> <li>ii. Retired teachers of other Government College/HSS who have not completed 65 years of age. If availability of such retired teachers exceeds the requirement, the selection committee will select the most suitable one.</li> <li>iii. Retired teachers of Aided College/HSS who have not completed 65 years of age and who were in receipt of GIA from Government. If availability of such retired teachers exceeds the requirement, the selection committee will select the most suitable one.</li> </ol>				

*T. Das*

		iv. Fresh candidates will be selected as per merit by following selection procedure given below in the event of non-availability of retired teachers.
5		<b>Method of selection of Fresh Candidates</b>
I	Selection Committee	<p>(A) <u>For Govt. HSS:</u></p> <ol style="list-style-type: none"> <li>1. Principal of HSS- Chairman</li> <li>2. DEO or his representative(ADEO/Sr.BEO/BEO) - Member</li> <li>3. One Sr. faculty nominated by Principal- Member</li> </ol> <p>(B) <u>For Upgraded Govt. HSS</u></p> <ol style="list-style-type: none"> <li>1. DEO or his representative(ADEO/ Sr. BEO/BEO) – Chairman</li> <li>2. Principal(I/C) – Member</li> <li>3. One Sr. faculty nominated by DEO- Member (Teacher/retired teacher from the nearby Govt. HSS or teacher / retired teacher from the nearby non-Govt. Aided HSS as decided by the DEO)</li> </ol>
II	Qualification	<ul style="list-style-type: none"> <li>- Master's Degree in the concerned subject with at least 50% marks or equivalent grade</li> <li>- B.Ed. or equivalent degree recognized by NCTE, New Delhi, in case of B.Ed. subjects.</li> </ul>
III	Total Marks	- Career , Teaching Experience & Basic Computer Knowledge (Either DCA/ PGDCA )in Computer Application -100 marks
IV	<b>Career marking</b>	
	Ph.D	0
	NET	0
	M.Phil	0
	Master's Degree	25 marks
	B.Ed.	25 marks
	Bachelor's Degree	15 marks
	+2 or equivalent	10 marks
	HSC or equivalent	10 marks
	<p><u>Marks will be calculated as mentioned below:</u></p> <ul style="list-style-type: none"> <li>- If a candidate secures 80%, it will be calculated as 8 out of 10 (+2 &amp; HSC or equivalent), 12 out of 15 (Bachelor's Degree), 20 out of 25 (Master's Degree &amp; B.Ed.) &amp; 40 out of 50 (Non B.Ed. subjects &amp; non availability of B.Ed. candidates) keeping in view the % of marks secured by the candidate in the examination as specified in column No. 5 (IV) out of the full marks of the said examination.</li> <li>- In case of Non-B.Ed. subjects i.e. Anthropology, Commerce, Education, Geology, Logic, Psychology, Sociology, Statistics &amp; Home Science / Non-availability of</li> </ul>	

*Anand*

		B.Ed. candidates, the mark for Master's degree will be calculated out of 50 Marks.
	Basic knowledge in Computer application	5 marks
	Teaching Experience	2 marks for each year of experience in HSSs subject to maximum-10 marks
6	Remuneration	Rs.400/- per class / lecture of 45 minutes duration subject to a ceiling of maximum 50 classes with Rs. 20000/- per month.
7	Disengagement	<ul style="list-style-type: none"> <li>- The Guest faculties shall be disengaged:</li> <li>- Every year during the start of summer vacation.</li> <li>- By giving one month notice if their performance is not satisfactory.</li> <li>- Upon joining of PGT against the said vacant post.</li> </ul>
8	Undertaking format	Annexure-A

*Handwritten signature*

**ANNEXURE-A**

**TO WHOMSOEVER IT MAY CONCERN**

I Shri/Smt./Ms \_\_\_\_\_ aged about \_\_\_\_\_ years S/DW/o.  
\_\_\_\_\_ on being engaged as Guest Faculty by Principal,  
\_\_\_\_\_ Higher Secondary School, at \_\_\_\_\_  
District \_\_\_\_\_ do hereby certify that I fully understand the temporary nature of my  
engagement as Guest Faculty. Being a temporary engagement, I will not claim for regularization  
of my services in future.

Place:

Full Signature

Date:

Name:

**Witness:**

1.

2.

**Seal & Signature of the Principal of the HSS**