



विद्या परं दैवतम्

IIM

भारतीय प्रबंध संस्थान विशाखपट्टणम

Indian Institute of Management Visakhapatnam

Advertisement No. IIMV/NTS-C/2026/02 dated: 15.05.2026

RECRUITMENT OF CONTRACT STAFF

Indian Institute of Management Visakhapatnam invites applications from eligible candidates for the following position on contract basis:

S.No.	Position	No. of Posts
1.	COUNSELLOR (Psychiatric Social Worker)	1 post

Position 1: COUNSELLOR (Psychiatric Social Worker) (1 Post)	
Educational Qualification	Essential: <ul style="list-style-type: none">M. Phil in Psychiatric Social Work
Work Experience	<ul style="list-style-type: none">Minimum 2 years experience in counselling and therapy. Desirable: Experience in Educational Institutes.
Skills Required	<ul style="list-style-type: none">Excellent communication skills with multi-linguistic abilityKnowledge of Telugu, English & Hindi (Preferred)Experience in establishing and managing counselling servicesExperience in counselling students in the age group of 18–30 years, including handling substance abuse casesExperience in counselling students from highly competitive residential institutions of higher learningRelevant experience includes both individual and group counselling in educational institutions or mental healthcare settings
Job Description	<ul style="list-style-type: none">Provide counselling services to students, and extend support to faculty and staff as requiredAct as the primary point of contact for students seeking interpersonal and emotional counsellingWork effectively with students from diverse social and economic backgroundsDemonstrate sensitivity and capability to work with the LGBTQ+ communityCommunity linkage.Student-family co-ordination.Maintain strict confidentiality, while reporting critical cases requiring institutional or family intervention to the appropriate authority Report to the Dean (Administration), IIM VisakhapatnamAll other works assigned from time to time.

Consolidated Monthly Pay

S.No.	Post	Pay (₹ / month)
1	COUNSELLOR (Psychiatric Social Worker)	₹ 70,000

- No other allowances are applicable.
- Health Insurance coverage for the employee only, as per Institute norms.
- Nature of Appointment: Fixed-term contract for 2 years on monthly consolidated pay, extendable based on Institute requirements.

A. Terms and Conditions

Salary

- Refer to the consolidated pay table above.
- Higher salary may be considered for outstanding merit or exceptional performance.

Age Limit

- Not exceeding 35 years as on the last date of application.
- Relaxation in upper age is applicable as per Government of India rules.
- The Institute may also consider age relaxation in deserving cases.

B. General Conditions

- All educational qualifications must be duly recognised in law.
- The Institute may select and/or shortlist suitable candidates to address present and/or future requirements.
- The Institute encourages diversity in the workplace; women candidates are encouraged to apply.
- Mere fulfilment of qualifications and experience does not entitle an applicant to be shortlisted. The Institute reserves the right to restrict candidates to a reasonable number based on relevant criteria.
- Age and experience will be reckoned as on the closing date of applications.
- Place of posting: Main campus at Gambheeram village, Anandapuram Mandal, Visakhapatnam; and/or City Campus at Andhra University precincts, Visakhapatnam.
- Working Hours are 07 hours per day, 05 days a week (shall be required to work in split hours) Selected candidate may be required to work on holidays or extra hours when work demands.
- Candidates are advised to visit www.iimv.ac.in/careers regularly for updates. Amendments/corrigenda will be placed on the Institute website only.
- The Institute will communicate only with shortlisted candidates. No correspondence from applicants shall be entertained during the recruitment process.
- Canvassing in any form will lead to disqualification.
- Candidates in employment (Government, Public Sector, or Private Sector) must produce a proper relieving order/letter from their current employer at the time of joining. Failure to do so will result in non-permission to join.
- The Institute requires selected candidates to join within thirty days of receipt of the offer.
- In all matters of recruitment (screening, shortlisting, selection, salary fixation, etc.), the decisions of the relevant Committees and/or the Competent Authority shall be final and binding.
- Selection Process: May include a written test, personal interview, and/or other assessments (online or physical mode).
- The Institute may create a pool of prospective candidates and offer positions based on current and future requirements.
- The Institute reserves the right to act as deemed fit in matters of eligibility, acceptance/rejection of applications, incomplete/incorrect information, and shortlisting/selection.
- The Institute reserves the right to post/transfer selected candidates to any department/division or assign additional duties during service, as per requirements or in public interest.
- The Institute may not fill any, some, or all advertised positions, or may cancel the advertisement in whole or in part, without assigning reasons.

- The Institute reserves the right to extend the closing date or modify the recruitment process without issuing further notice.
- Disputes, if any, shall be subject to the jurisdiction of competent courts in Visakhapatnam, Andhra Pradesh.

C. How to Apply

- Apply using the online application form available at: www.iimv.ac.in/careers. Applications in any other format will not be accepted.
- Read and understand the guidelines for filling the online application carefully before starting.
- After filling, uploading necessary documents, and submitting the application, candidates will receive a confirmation email from the Institute.
- All information furnished must be based on supporting documentation. Incomplete/incorrect/sketchy applications are liable to be rejected.
- Applications without photograph, signature, and relevant documents uploaded shall be liable for rejection.
- Physical copy of the application need NOT be submitted.
- Shortlisted candidates called for the next stage must submit self-attested photocopies of all certificates/documents (date of birth, category, education, experience) along with originals for verification. Failure to produce these will lead to disqualification.

Application Deadline: 7th June 2026 (Sunday) by 23:59 Hrs.

- Applications received after the last date and time will not be considered.
- The Institute is not responsible for any delay in submission of the application.