



File No.NITC/RECT/2025/03

Dated: 26 May 2026

Advt. No. NITC/NT/2026/03

DETAILED NOTIFICATION FOR RECRUITMENT OF NON-TEACHING GROUP A POSITIONS AT NIT CALICUT

NIT Calicut is an Institute of National Importance under Ministry of Education (MoE), GoI declared as such under the NIT Act and Statues (and its amendments there-of) with a mission to develop high quality technical education is in search of suitable Indian nationals for appointment to the following posts on direct recruitment basis. Eligible candidates can apply through the online recruitment portal available at: <https://staff-recruit.nitc.ac.in/>

Sl. No.	Post	Post code	Scale of Pay as per 7 th CPC	No. of Posts and Reservation	Maximum Age Limit	
1	Deputy Registrar	P1	Level-12 (Group A)	2 post EWS-1, OBC-1 (including backlog vacancy)	50 years	
2	Technical Officer	P2	Level-10 (Group A)	4 post UR-2 (one reserved for EWS), SC-1, OBC-1	35 years	
				Computer Science Engg./Computer Engg./ Computer Networking and allied disciplines		2
				Electronics Engg. and allied disciplines		1
				Chemical Engg./Chemistry/ Chemical Sciences and allied disciplines		1
3	Executive Engineer (Civil)	P3	Level-10 (Group A)	1 post UR-1	35 years	
4	Medical Officer	P4	Level-10 (Group A)	1 post UR-1	35 years	

**Relaxation in upper age limit to reserved categories as per GoI norm is available for Direct Recruitment posts. However, age relaxation for SC/ST/OBC candidates will apply only to positions specifically reserved for these categories.*



Qualifications for the posts are as per NIT RR 2019 and are as given below:

Post Code	Description
P1	Name: Deputy Registrar Pay level of the post: Pay Level-12 as per 7th CPC (Group A)
	<p>(A) Deputy Registrar (2 posts)*</p> <p><u>Educational Qualification:</u></p> <p>Master's degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University / Institute.</p> <p><u>Experience:</u></p> <p>(i) 9 years experience of Assistant Professor in the AGP of Rs.6000/- and above with 3 years of experience in educational administration, or</p> <p>(ii) Comparable experience in research establishment and/ or other institutions of higher education, or</p> <p>(iii) 5 years of administrative experience as Assistant Registrar in the Grade Pay of Rs.5400/- or equivalent post.</p> <p><u>Desirable</u></p> <p>(i) Qualification in area of Management/Engineering/Law.</p> <p>(ii) Experience of working in E-Office system.</p> <p>*One post is earmarked for Finance & Accounts Section: A Chartered or Cost Accountant degree or diploma along with above educational qualification is preferred for F&A post.</p>
P2	Name: Technical Officer Pay level of the post: Pay Level-10 as per 7th CPC (Group A)
	<p><u>Educational Qualification & Experience:</u></p> <p><u>(A) Computer Science Engg./Computer Engg./ Computer Networking and allied disciplines</u></p> <p>i) B.E. / B.Tech. / M.Sc. in Computer Science Engg./Computer Engg./ Computer Networking and allied disciplines or MCA Degree with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record.</p> <p>OR</p> <p>ii) Employees* of the Institute serving as Technical Assistant (SG II) for at least 5 years (Grade Pay 4800/-) or Technical Assistant (SG-I) with Grade Pay of Rs.5400/- in PB-2 with two years regular service in the institute.</p> <p>* who possess qualification as per NIT RR 2019 prescribed for the posts mentioned at sl. no. (ii) above.</p>



		<p><u>(B) Electronics Engg. and allied disciplines</u></p> <p>i) B.E. / B.Tech. / M.Sc. in Electronics Engg. and allied disciplines with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. OR</p> <p>ii) Employees* of the Institute serving as Technical Assistant (SG II) for at least 5 years (Grade Pay 4800/-) or Technical Assistant (SG-I) with Grade Pay of Rs.5400/- in PB-2 with two years regular service in the Institute.</p> <p><i>* who possess qualification as per NIT RR 2019 prescribed for the posts mentioned at sl. no. (ii) above.</i></p> <p><u>(C) Chemical Engg./Chemistry/ Chemical Sciences and allied disciplines</u></p> <p>i) B.E. / B.Tech. / M.Sc. in Chemical Engg./Chemistry/ Chemical Sciences and allied disciplines with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. OR</p> <p>ii) Employees* of the Institute serving as Technical Assistant (SG II) for at least 5 years (Grade Pay 4800/-) or Technical Assistant (SG-I) with Grade Pay of Rs.5400/- in PB-2 with two years regular service in the Institute.</p> <p><i>* who possess qualification as per NIT RR 2019 prescribed for the posts mentioned at sl. no. (ii) above.</i></p>
	Desirable	<p>a) Work experience in relevant field, e.g. maintenance of scientific equipment, system administration, software development in fabrication and support to research.</p> <p>b) Candidates with Ph.D. in the relevant field shall be preferred.</p>
P3	<p>Name: Executive Engineer (Civil) Pay level of the post: Pay Level-10 as per 7th CPC (Group A)</p>	
	Essential	<p><u>Educational Qualification:</u></p> <p>i) B.E./ B.Tech. in Civil Engineering and allied disciplines with first class or its equivalent Grade in the CGPA / UGC 7 point scale with good academic record from a recognized University/Institute. OR</p> <p>ii) Employees* of the Institute with at least five years regular service as Assistant Engineer (SG II) in PB-2, Grade Pay of Rs.4800/- or with at least two years regular service as Assistant Engineer (SG-I) in PB-2, Grade Pay of Rs.5400/-.</p> <p><i>* who possess qualification as per NIT RR 2019 prescribed for the posts mentioned at sl. no. (ii) above.</i></p>
	Desirable	<p>i) Due weightage will be given to those who possess experience in repair & maintenance activities.</p>



P4	Name: Medical Officer Pay level of the post: Pay Level-10 as per 7th CPC (Group A)	
	Essential	Educational Qualification: MBBS Degree or equivalent quantification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.
	Desirable	Post Graduate Qualification, preferably MD in General Medicine, or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.

Other Information with regard to the recruitment

1. The essential, desirable qualifications in terms of education and experience for the above post(s), are in accordance with the Recruitment Rules for non-teaching posts in NITs as notified by MoE (erstwhile MHRD) in 2019 and adopted by the Board of Governors, National Institute of Technology Calicut. However, any notification in the Recruitment Rules notified by MoE till the date of selection process will be finally applicable. The selection procedure will be governed by the latest Recruitment Rules and OM's issued by MoE from time to time.
2. The Institute reserves the right to cancel and/or alter the no. of posts advertised (i.e. increase or decrease the number of vacancies) due to administrative reasons.
3. The Institute strives to have a workforce which reflects gender balance and **women candidates are encouraged to apply.**
4. The Institute follows reservation and provides age concessions as per GoI norms and encourages candidates from all categories to apply.
 - (a) Relaxation in age up to 5 years for SC/ST candidates only in respect of vacancies reserved for them.
 - (b) Relaxation in age up to 3 years for OBC-NCL candidates only in respect of vacancies reserved for them.
 - (c) Relaxation in age to PwD / Ex-Servicemen as per Government of India rules.
 - (d) Candidates claiming for age relaxation/reservation should bring the valid certificate from the competent authority when called for the selection process or verification of documents.
 - (e) SC/ST candidates should bring a copy of the relevant caste certificate.
 - (f) OBC/ EWS candidates should produce valid Non-Creamy Layer certificate/family income certificates respectively by the competent authority as per Central Government. The certificate should be recent (current financial year).
 - (g) Regular Staff of NITs will be given relaxation of age etc., as per the provisions stipulated in the Para 4(B)(iii) of MHRD letter No.F.35-5/2018-TS.III dated 20.02.2019.
 - (h) The relaxation in age is applicable only if the post is earmarked for the particular category and grant of relaxation of upper age limit to various categories will be in accordance with the orders issued by the Central Government from time to time in this regard.



General terms and conditions and instructions for applying

1. Candidates must be citizens of India.
2. Interested candidates must apply ONLINE through the link <https://staff-recruit.nitc.ac.in/>. Applications received through any other channel will not be considered.
3. The crucial date for determining the eligibility criteria for all candidates in every respect for the advertised posts shall be the last date of the online application.
4. The candidates should read carefully the requisite minimum essential qualifications and eligibility criteria etc. laid down in the advertisement before applying for these posts and must satisfy themselves of the eligibility for the position to which they are applying.
5. If a candidate submits multiple applications for the same position, only the latest application will be considered for further processing.
6. **Fees.** The Fee(s) paid shall not be refunded under any circumstances nor can the fee(s) be held in reserve for any other application or examination or selection. Fee is to be paid separately for each post applied. The applicable fees are as follows: -

Category	Fee per Post (inclusive of applicable GST)
SC/ST/Women/PwD/ESM	Rs. 500/-
Others	Rs. 1000/-

Note: Bank/Transaction charges shall be extra

7. Candidates are advised to fill their correct and active email address and mobile numbers (only Indian) in the online application. The schedule of the selection process and other communication will be posted only on the recruitment portal of the Institute. Separate letters or email may/may not be sent to the individual candidates. For any updates, please visit the recruitment portal regularly as any subsequent information will be announced on the recruitment portal.
8. Prescribed qualifications are only minimum and do not necessarily make an applicant eligible to be called for the selection process. Hence, the applicant is requested to furnish the details of all the qualifications, training and credentials possessed by him/her for which documentary proof is available.
9. The Institute reserves the right to reject any or all applications without assigning any reason thereof, or it may amend any of the clauses as per orders of the competent authority. Similarly, the Institute reserves the right to increase or decrease the number of vacancies, postpone or cancel the recruitment altogether for any of the posts advertised above or for all the posts without assigning any reason thereof.
10. The Institute reserves the right to screen the candidates based on their qualification over and above the minimum qualifications prescribed in the recruitment rules and advertisement to limit the number of candidates to be called for the selection process based on the qualifications provided by the candidates which the Institute deems is suitable for its requirements.
11. The relevance of the discipline/specialization for a stream will be determined by the Institute. The verification of eligibility as per qualifications, age etc will be undertaken at any time during the selection process and/ or after recruitment.
12. Calling a candidate for the selection process does not convey any assurance whatsoever that



he/she will be recommended or selected.

13. The Institute may also include a written exam and/or skill test or any other test the Institute deems fit in its selection process to screen the candidates and assess their suitability.

14. The schedule and scheme of examination will be published on the Institute's website in due course. The tentative date for the examination/interview is the first week of July 2026.

15. No TA/DA will be paid for appearing for the selection process.

16. Selection from the waitlist remains the exclusive prerogative of the Institute. Placement on the waitlist does not confer any inherent right to appointment or selection upon the candidate.

17. All qualifications obtained by the candidates should be from a recognized University/ Institution.

18. The Institute reserves the right to assign/ transfer the selected candidates to any section/department within the Institute and appointments will be offered accordingly.

19. Applicants must provide the name, contact details, and email addresses of two referees. These should be individuals under whom the applicant has worked, or a Group A (or equivalent) officer of the Government of India (GoI) who knows them personally. During the selection process, an email will be sent to these referees, who must fill their testimonials via the provided link. Applicants are required to produce testimonials in original duly signed and sealed by the referees.

20. Candidates will be short-listed for the selection process on the basis of the information provided by them in their online applications. They must ensure the accuracy of the information filled by them. If, at any subsequent stage or at the time of selection process/document verification any information given by them or any claim made by them in their online applications is found to be false, their candidature will be liable to be rejected.

21. Applicants who are employed on a regular basis in Central Government/PSUs/Government autonomous institutions/ Central and State Government undertakings will be required to produce No-Objection-Certificate. Such candidates will not be permitted to appear for the selection process without NOC.

22. The Institute shall verify the antecedents or documents submitted by a candidate at the time of appointment or at any time during the tenure of the service.

23. In case, it is detected that the documents submitted by the candidates are fake or the candidate has suppressed any information, then his/her services shall be liable to be terminated. Similarly, in case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/ withdraw/ cancel any communication made to the candidates.

24. Any interim queries or attempt to influence the recruitment process whatsoever will lead to disqualification of candidature. Canvassing in any form would lead to disqualification of the candidate.

25. All service conditions will be governed by the provisions of NITSER ACT 2007 & First Statutes of NITs, framed thereunder, as amended from time to time and rules/regulations of the Institute/Government of India.

26. Any disputes regarding this particular notification shall be governed by the laws of India and subject to the exclusive jurisdiction of the High Court of Kerala.

27. Any addendum/corrigendum and related notifications will be notified on the Institute website: <https://nitc.ac.in/recruitments> only. Applicants are advised to regularly check the institute website for any update/notifications.



How to apply:

1. Facility for submission of online application will be available from 26.05.2026, 5.00 PM to 16.06.2026, 11.59 PM on website of NITC i.e. <https://staff-recruit.nitc.ac.in/>
2. Candidate should read the instructions in the advertisement and online application form carefully before making any entry or selecting any option.
3. Before filling application form, candidates should keep ready necessary documents/ certificates required. Candidate is required to fill up personal details and details of post applied for etc. and upload recently taken front facing passport size photograph.
4. The candidates are required to fill in their basic details, qualifications and experience (if applicable) and other such details and submit the application, on submission of the same an application number will be created. The application number is to be kept safe with them and used for all future communication.

Note: While filling the details of educational qualification the candidate is required to mention percentage of marks obtained and in cases where Universities/Institutes do not award percentage marks and allot cumulative grade point average (CGPA or equivalent); the University/Institute defined criteria for conversion of CGPA into percentage of marks, will be accepted on production of documentary proof of the same. However, where the University/Institute does not define criteria for conversion of CGPA into percentage of marks, the decision of the Institute for such undefined parameter(s) would be considered as final.

5. The candidate must ensure that their photo and signature is clearly visible in preview at the time of filling application in online mode. If photo/signature displayed is small or not visible in preview on website, that means photo/signature is not as per the required format and in that case the application will be rejected. Therefore, candidates must ensure that photo and signature are clearly visible.
6. Before clicking the submit button, the candidate is advised to check that all the details filled in are correct. Candidate may also ensure that name, date of birth, etc. are entered correctly in the application form as per Secondary School Certificate (SSC). Any incorrect information may disqualify candidature. After final submission of application, no request for change/correction in any of the information in the application form shall be entertained under any circumstances.
8. After submitting the online application form, candidates are required to take print/ save copy of the online application form and preserve it till the certificate verification/all the selection process is completed.
9. Applications which are not in conformity with the requirement will be rejected. Merely fulfilling of requirements as laid down in the advertisement does not qualify a candidate for consideration. No correspondence will be entertained with candidates not selected for appointment.
10. For any administrative or technical support, details or clarification, technical details regarding online application portal, candidates may mail to: rectnf@nitc.ac.in, cnc@nitc.ac.in

At the time of certificate verification:

On the informed date, candidates must bring hardcopy of online application form along with original and one set of self-attested photocopy of the following documents:

- (a) Educational qualifications and technical qualifications (supported by appropriate mark sheets) starting from (SSC) / X standard onwards.
- (b) Date of birth/Proof of age.
- (c) Experience certificates (if applicable).
- (d) No Objection Certificate (if applicable).



നാഷണൽ ഇൻസ്റ്റിറ്റ്യൂട്ട് ഓഫ് ടെക്നോളജി കാലിക്കറ്റ്
राष्ट्रीय प्रौद्योगिकी संस्थान कालीकट
NATIONAL INSTITUTE OF TECHNOLOGY CALICUT

- (e) Testimonials.
- (f) Any other certificate in respect of claims made in the application form.

Sd/-
Dean (FSW)